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	Adopted January 24, Reprinted September Reprinted September Amended February 3 Reprinted November Revised January 31, 20 Amended January Man	1997 1999 , 2001 10, 2002	Formatted: Font color: Auto	

CONSTITUTION

of

THE FIRST COMMUNITY CHURCH of Columbus, Ohio

(Incorporated Under Thethe Laws of The State of Ohio)

Article I GENERAL PROVISIONS

Section I: Name

The name of this Church shall be THE FIRST COMMUNITY CHURCH OF COLUMBUS, OHIO (the Church).

Section 2: Statement of Purpose

We are called together as a congregation of believers in the Living God and as members of the Church of Jesus Christ. It is our purpose to work continually to understand and to live by the will of God.

We accept the message of the Old and New Testaments and are committed to sharing the Good News of Jesus Christ through worship that is enriched by the breadth of Christian tradition, education that nurtures faith through all the stages of life, fellowship that reaches out with acceptance and love for all persons, and prayer that keeps us ever open to the working of the Holy Spirit.

We believe that our response to the needs of all people requires the responsible dedication of ourselves and our material resources. We are committed personally and corporately to proclaiming the love of God in our community and the world through our service to others; through our support of efforts to bring wholeness, dignity and justice to all people; and through our willingness to make public statements on matters of Christian faith and conscience.

We are committed to cooperating with other Christian churches

and to promoting a spirit of ecumenical participation among people of allfaiths.

Pursuant to this purpose there shall be public worship on each

Lord's Day and a communion service at least once each quarter of the year.

We are called together as a congregation of believers and as followers of Jesus Christ. It is our purpose to work and continually live by the love of God.

We accept the message of the Bible and are committed to sharing the good news of Jesus Christ through worship that is enriched by the breadth of Christian tradition, education that nurtures faith through all its stages, fellowship that reaches out with acceptance and love for all persons, and prayer that keeps us ever open to the working of the Spirit.

We believe that our response to the needs of all people requires the responsible dedication of ourselves and our material resources. We are committed personally and corporately to proclaiming the love of God in our community, and the world through service to others, through our support of efforts to bring wholeness, dignity and justice to all people; and through our willingness to make public statements on matters of Christian faith and conscience.

We are committed to working with other Christian churches and to promoting a spirit of ecumenical participation among people of all faiths.

<u>Pursuant to this purpose there shall be public worship on each Sunday and other days as</u> deemed necessary, and a communion service at least once each quarter of the year.

Section 3: The Statement of Faith

The Church professes the Biblical faith in God as Creator, Redeemer and Guiding Spirit. This faith is fully articulated in the creedal statements of the denominations with which the Church is affiliated. The Church summarizes its faith as follows:

"I believe in the Living God, the Father of all mankind.

I believe in Jesus Christ as He is revealed to me in the Scriptures as the Lord and Savior of my life and of the world.

l-accept, as the guiding principles of my life and conduct, the teachings of Jesus, who, when asked, 'What is the greatest commandment?' said: 'You shall love the Lord your God with all your heart and with all your soul and with all your mind; and the second is like unto it; you shall love your neighbor as yourself.'"

The church professes faith in God as creator, redeemer and guiding spirit. This faith is fully articulated in the creedal statements of the denominations with which the Church is

affiliated. the Church summarizes its faith as follows:

I believe in the living God, the creator of all humankind. I believe in Jesus Christ as revealed to me in the Bible as the Lord and Savior of my life and the world.

I accept, as the guiding principles of my life and conduct, the teachings of Jesus, who, when asked, "What is the greatest commandment?" said: "You shall love the Lord your God with all your heart and with all your soul and with all your mind; and the second is like unto it; you shall love your neighbor as yourself."

Section 4: Form of Government

This Church, having been incorporated under the laws of <u>t</u>he State of Ohio, shall be governed and administered in accordance with this <u>C</u>eonstitution.

Section 5: Church Year

The <u>Governing Board shall set the</u> fiscal year of the Church shall be set by the <u>Governing Board</u>.

Article II MEMBERSHIP

Section 1: Qualification

Any individual may become a member of this Churchthe Churchthe-L

Section 2: Reception

Members shall be received at regular or special services of the Church after such programs of training or preparation as may be approved by the Governing Board.

Section 32: Rights and Duties of Members

All members shall have equal rights in the governance ment of this Churchthe Church and its programs.

Itshall be the duty of Mmembers to who support the worldwide faith community universal Christian church and The First Community Church of Columbus, Ohiothe Church, by actions and conduct, participation in attendance at public worship and/or programs, and financial support, including financial, to the best of the member's ability shall be deemed in good standing.

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Section 3-4: Termination of Membership

A member may terminate membership in this Churchthe Church by asking for a letter of transfer to another church or by submitting a letter of resignation. The Governing Board may terminate the membership of a member who has failed to fulfill their membership duties as described in Section 2 of this Article by a vote of two-thirds majority of the Governing Board.

Termination of membership of any member may be requested by any other member in a writing directed to the Senior Minister setting forth the reasons for such request. Upon receipt of such a request, the Senior Minister shall investigate the underlying circumstances and consult with the parties involved. The Senior Minister shall report the results of such investigation and consultation to the Governing Board. The Governing Board shall reject such request unless it shall find, after full consideration of the evidence presented by the Senior Minister and by the affected member, that there is a reasonable and sufficient basis therefore. In the event of such a finding, the Governing Board shall take final action with respect to such request. The aforesaid process shall terminate immediately upon the withdrawal or abandonment of such request by the requesting party.

Termination of membership may also be effected in accordance with Section $\frac{54}{2}$ of this Article.

Section 45: Membership Rolls

The Governing Board <u>mayshall</u> cause the membership rolls of the Church to be reviewed <u>periodically</u> at least biennially for the purpose of assuring that such rolls accurately reflect the status of the Church membership. If upon such review, it appears that any members hasve failed to fulfill their membership duties as described in Section -23 above of this <u>Article</u> for a significant period of time as defined by the Governing Board, and if it further

appears that efforts to reactivate -such -members- hasve been unavailing, the Governing Board may thereupon confirm the existence of such failure and terminate the membership of such members.

Article III MEETINGS OF THE MEMBERS

Section 1: Annual Meeting

An annual meeting of the members of this Churchthe Church shall be held as soon as practicable after the end of each fiscal year setas fixed by the Governing Board in each year. If not so fixed, the annual meeting shall be held on the fourth Monday of the month immediately following the end of such fiscal year. The purposes of the annual meeting shall include the election of members of the Governing Board, Diaconate and members of the Nominating Committee, the election of the Church Treasurer if such election is then due, a report on the fiscal affairs of the Church, the receipt of the report of the Church Treasurer, the receipt of any other written or oral reports as are required under this Ceonstitution or as may be requested by the Governing Board or the chairmanChairperson of the meeting, and the transaction of such other business as may properly come before the members of the Church at such meeting.

Section 2: Special Meetings

Special meetings of the members may be called at any time by the Governing Board or upon written request to- the -Governing Board by at least one hundred members of the Church.

A request for a special meeting shall state the reasons therefore and the business proposed to be transacted at such meeting. The <u>Secretary</u> of the Governing Board shall arrange <u>for such for such</u> meeting to be held, with respect to a special meeting called by the Governing Board, on the date established by the Governing Board or, with respect to a special meeting held upon written request of at least one hundred members of <u>FCCthe Church</u> no later than <u>forty-five ninety daysdays</u>—from the date of the receipt of the request. The business of the special meeting shall be limited to the business stated in the notice of the meeting.

Section 3: Meeting Notice

Notice of all annual or special meetings of the members of the Church shall be given to

members by the <u>S</u>secretary of the Governing Board in writing not less than <u>three weeks</u> twenty days and not more than <u>six weeks</u> forty days prior to the meeting. Such notice shall be given <u>either by electronic means or either (a) by personal delivery or prepaid first class mail to each member at the address of such member as furnished to the Church, or (b) by including the notice in a regular or special edition of the Church <u>newspaper</u> publications or <u>by posting on the Church website</u> any other <u>Church publication</u> which is mailed or otherwise delivered to members as aforesaid. The notice shall state the <u>place</u>, <u>date</u>, <u>time and</u> purposes for which the meeting is called.</u>

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Section 4: Presiding Officer; Secretary

At all annual and special meetings of the members the <u>ChairmanChairperson</u> of the Governing Board or, in his/her absence, the Vice-<u>ChairmanChairperson</u> of the Governing Board, or in the absence of both, any member of the Governing Board present as may be elected by a majority of the Church members present, shall preside at, fix the order of, and direct the business of the meeting. The Secretary of the Governing Board shall act as the secretary of such meetings and cause the minutes thereof to be kept and—reported.

Section 5: Quorum: Rules of Order

The members present at an annual or special meeting shall constitute a quorum for the transaction of business or other actions to be considered at such meetings. All elections and other matters to be determined shall be decided by a majority of those members voting, except as otherwise herein specifically provided.

Roberts' Rules of Order shall be_followed for the orderly transaction of business at all <u>annual and special such</u> meetings.

Article IV GOVERNING BOARD

Section 1: Authority and Responsibility

The Governing Board shall have full authority to act in the -name -of the Church and on behalf of its members with respect to- all matters affecting their Church, except as expressly

reserved to the members or otherwise limited -herein. The Governing Board shall be responsible for the <u>oversight of the ministries and programs of the Church, development and execution of the total program of the Church,</u> the conduct of its business affairs, and the control and possession of its property.

Section 2: Members; Qualification; Term

The Governing Board -shall -consist -of twelve fifteen—fourteen members, comprised of four members elected by the members of FCCthe Church each year as provided in Section 4 of this Article IV, elected by the members of FCC at the annual meeting—the Chairperson, and the Immediate Past Chairperson. herein provided, and such additional members as are herein authorized All voting members of the Governing Board shall be members in good standing as defined in Article II, Section 2 of this Constitution and shall have demonstrated financial support to the Church. of the Church.

Except for the Chairman Chairperson, the term of office of each elected member of the Governing Board shall be three years. The member who is eligible to be elected Chairman Chairperson, is selected from those who have served on the Governing Board for at least one year and such pursuant to Section 5 of this Article may serve in that capacity and person shall have been elected as Vice Chairperson for a term beginning with the Governing Board meeting immediately after the annual meeting. After after serving one year as the Vice Chairperson, the that person will become Chairperson for a term of one year beginning with the Governing Board meeting immediately after the annual meeting. The Chairperson shall continue as a voting member during that year afourth year and, regardless of the year or years of such service, shall be a voting member for one additional year as Immediate Past Chairman Chairperson. Accordingly, Thus, the member elected Chairman Chairperson may serve for a maximum term of five years.

Each member of the Governing Board shall -have -the -right -to vote except as otherwise provided in this Constitution. A -person who has served at least two full years as an elected member of the Governing Board shall not be eligible for re-election_to that position for two years after the expiration of that person's previous term.

Section 3: Members Ex-officio

There <u>mayshall</u> be ex-officio members of the Governing Board as provided herein, who may attend all meetings and take part in all discussions, except <u>as otherwise</u> herein provided, but shall not <u>have the right to</u> vote.

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Section 4: Election of Members; Vacancies

At each annual meeting, the members of this Church shall elect fourier members of the Governing Board from nominees selected by the Nominating Committee as herein provided, or nominated from the floor.

In the event a vacancy should occur on the Governing -Board during a term of any member or members of the Governing -Board, the Nominating Committee shall furnish to the Governing Board the names of one or more nominees for each such vacancy. The Governing Board shall appoint one such nominee to fill each such vacancy until the next annual meeting, at which-time the members of the Church shall elect a successor to fill any such vacancy for the remainder of the term.

Section 5: Organization

The Governing Board shall meet <u>periodically at the call of the Chairperson, and at a minimum of at least six times a year, at least once each month.</u> It shall prescribe its own rules of procedures, not inconsistent with this Constitution or the Aarticles- of lincorporation_of the Church. Such rules shall provide for the orderly transaction of business, execution of any program, and implementation of any powers and responsibilities included herein.

Section -6: Implementation of Program Responsibilities

The Governing Board, after consultation with the Senior Minister, may appoint the chairpersons, who shall be members in good standing, as defined in Article II, Section 2 of this Constitution, of all commissions, councils, committees, and boards established by it pursuant to Section 5 of this Article -and -may appoint the members thereof. The Governing Board may receive recommendations with respect to such appointments and act thereon, or may act upon its own initiative. The Governing Board reserves the right to remove a member of any commission, council, committee, or board.

All standing commissions, councils, committees, and boards shall conduct their activities and carry out their responsibilities <u>pursuant to and</u> in accordance with written bylaws <u>for each commission</u>, <u>council committees or board as</u> approved by the Governing Board.

Section 7: Implementation of Business Responsibilities; Property

The Governing Board, in its fiduciary capacity, may buy, sell, lease, rent or mortgage all Church property, real and personal, including intangibles; provided, however, that the Governing Board shall sell and cease operations at 1320 Cambridge Blvd Columbus (South), 3777 Dublin Road Columbus (North), 29746 Logan Hornsmill Rd, Logan (Camp Akita) or mortgage real property of the Church only after first obtaining approval of such sale or mortgage at an annual meeting or at a special meeting of the members of this Church.

The Governing Board shall control the use of Church property for all purposes and shall keep it insured and maintained.

Section 8: Implementation of Business Responsibilities; Fiscal

The Governing Board shall <u>oversee the</u> control and account<u>ing</u> for the collection, management, and disbursement of all funds of_the Church. Disbursements shall be made either by the <u>Church</u>-Treasurer or -by the <u>Executive</u> Director of <u>Operations</u>, <u>or its equivalent</u>, <u>Finance and Accounting</u> acting in accordance with authority specifically granted by the Governing -Board. <u>The financial statements of the Church All books of account</u> shall be audited annually, and a report thereof shall be made to the Governing Board.

The Governing Board shall ensure that a budget for the ensuing year is presented at each annual meeting. a budget for the ensuing year. Pursuant to this responsibility, the Governing Board shall consult with the Senior Minister, the staff, and such commissions, councils, boards, and committees, as it shall deem necessary. No indebtedness -or obligation shall be incurred on behalf the Church of the Church except under procedures overseen prescribed by the Governing Board.

The Governing Board shall <u>oversee the funding of secure funds for</u> the operation of the Church and its programs. Pursuant to this responsibility, the Governing Board shall make such arrangements, as it shall deem necessary to secure endowments, gifts and commitments.

Section 9: Implementation of Business Responsibilities; Administrative

The Governing Board shall employ and dismiss or delegate authority to employ or dismiss necessary employees of the Church.

Program Staff employees shall be employed or dismissed by the Governing Board after consideration of the recommendations of the Senior Minister.

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On recommendation of the Senior Minister, the Governing Board shall employ an Executive Director of Administration and Development to serve under the Senior Minister in the administration of all routine business and operational of the Church, Governing, of the employment, dismissal, and supervision of staff personnel, of the fiscal matters of the Church, and such other and further functions as shall be assigned by the Governing Board.

Article V THE MINISTERIAL STAFF

Section 1: The Senior Minister

The Senior Minister shall be responsible for the spiritual life and leadership of the Church. It shall be the duty and responsibility of the Senior Minister to exercise pastoral oversight of the congregation, to teach and preach the Word of God, to administer the sacraments, to cultivate in the congregation the life of stewardship and service, and to display the ministry of Jesus Christ in the Senior Minister's own life and work.

The Senior Minister shall be a pastoral member in good standing of a Protestant Christian denomination.

The Senior Minister shall be the head of the Staff and shall -have the responsibility and the necessary authority pursuant to the directions of the members of the Church and the Governing- Board in carrying out the mission of the Church. The Senior Minister is responsible to administer, direct, and oversee carry the programs and business of the Church with and through the members of the Staff as deemed necessary. The Senior Minister shall be an ex-officio member of the Governing Board, all boards, councils, and committees of the Church and mayshall consult with them in furtherance of the purpose, government, programs, and business of the Church.

The Senior Minister shall employ and dismiss or delegate authority to employ or dismiss employees of the Church. In carrying out these responsibilities, the Senior Minister may shall consult with the Chairperson of the Governing Board or the Executive Committee with respect to the hiring or dismissal of any ordained person, as defined in Article V, Section 2 or the Executive Director of Operations, as defined in Article V, Section 1.

The Senior Minister shall employ an Executive Director of Operations, or its equivalent to serve under the Senior Minister in the administration of all routine business and operations of the Church, and to serve as Secretary to the Governing Board. As The Secretary, the

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Executive Director of Operations will be an ex-officio member of the Governing Board, as defined in Article IV, Section 3 of this Constitution.

Candidates for the position of Senior Minister shall be considered according to procedures devised by the Governing Board. Recommendation of a nominee for the position of Senior Minister shall be made by the Governing Board at a special -meeting of the members of the Church called specifically for that purpose. The nominee shall be issued a call if affirmed by the vote of three-fourths of the members of the Church in attendance at such special meeting.

If the Senior Minister wishes to dissolve the pastoral relationship with the Church, the Senior Minister shall tender a written -request for dissolution to the Governing Board, and the Governing Board shall act thereon as soon as practicable thereafter.

Proceedings for the removal of the Senior Minister may be instituted either by the Governing Board on its own motion or by petition to the Governing Board signed by not less than ten percent of the members of the Church., as defined by Article II, Section of this Constitution.

In the event such proceedings are instituted by petition, the Governing Board shall first hear the evidence in support of the claim made and the defenses offered and shall formulate a recommendation for submission to the members regarding the proposed removal.

Regardless of how initiated, the question shall be submitted to the members at a special meeting called pursuant to Article III for the purpose of voting on the recommendation of the Governing Board. At such meeting, said recommendation shall be for full discussion debate. Removal shall require the affirmative vote of three-fourths of the members of the Church present at such meeting.

Section 2: Program Staff

The Governing Board shall provide procedures for the selection and hiring of an adequate Program Staff, both ordained and non-ordained, to carry out such responsibilities and perform such duties as may be assigned by the Senior Minister.

Section 23: Ordained Persons

The Senior Minister and all other ordained persons who serve as members of the <u>clergy of the Church Program Staff</u> shall be pastoral members in good standing of a Protestant Christian denomination. Such persons will be expected to preach the Word<u>of God</u>, administer the sacraments, and share in general pastoral responsibilities in addition to areas of specific assignment. They shall maintain their ordination credentials.

The Senior Minister Governing Board may, upon the recommendation of the Senior Minister, establish and confer designations of ordained persons (such as Associate Minister, Assistant Minister, or similar designations) to the extent such designations are not inconsistent with the denominational orders of the ordained persons. The Governing Board may, under such terms and conditions as it deems appropriate, confer upon retired staff ministers the title of Minister Emeritus.

Article VI

There shall be a Diaconate responsible for the ecclesiastical and spiritual life of the Cehurch working in cooperation with the Ministerial Staff. The Diaconate shall be structured and shall operate under bylaws approved by the Governing Board.

Article VII CHURCH TREASURER

Section 1: Authority and Duties

The Church Treasurer shall represent the members of the Church in <u>all</u> fiscal matters of <u>the business</u> of the Church. <u>The financial accounts and financial accounting of All the funds and all special accounts of the Church shall be <u>overseen by the Finance Committee</u>, <u>which is defined in the By-Laws of the Governing Board.</u> in the custody of the Church Treasurer. The <u>Treasurer or their delegate Church Treasurer</u> shall report on <u>the income</u> and expenditures <u>of</u> of the Church at each meeting of the Governing Board and shall perform such other duties as are normally incumbent upon a treasurer or <u>shall be</u> designated by the Governing Board. <u>The Treasurer shall be the Chairperson of the Finance Committee</u>.</u>

The Church Treasurer shall be An ex-officio member of the Governing Board and shall consult with the Governing Board, the Senior Minister, the Executive Director of Administration and Development, and the Director of Finance and Accounting on matters of fiscal policy of the Church.

Section 2: Nomination; Election; Term of Office

A member of the The Treasurer shall be selected from the Governing Board, who is shall be elected by a majority of the Governing Board to serve as Treasurer. The Treasurer shall be a voting member of the Governing Board. The Treasurer shall consult with the Governing Board, the Senior Minister, the Executive Director of Operations, or its equivalent, and others employed in the business office on matters of fiscal policy of the Church.

Candidates for <u>Treasurer</u>the_office of <u>Church Treasurer</u> shall be selected from members of the <u>Governing Board</u>. <u>Church and recommended to the members of the Church at the annual meeting by the Nominating Committee</u>. The <u>Church Treasurer shall be elected by a majority of the members of the Governing Board present at the <u>first meeting of the Governing Board after the annual meeting of the Church annual meeting at which such election is held.</u></u>

The term of office of the ChurchFCC Treasurer shall be onethree years, commencing immediately after election. the first day of June following the annual meeting at which he/she is elected and ending the 31st day of May three years thereafter. During the period of time from his election to the office of Church Treasurer and his assumption of the duties of Church Treasurer, the Church Treasurer-Elect shall familiarize himself with all the duties and obligations of Church Treasurer. The Church Treasurer shall not serve more than threetwo successive terms.

Section 3: Vacancy

In the event the <u>position of office of Church</u>-Treasurer should become vacant during a term of office, the <u>Governing Board shall elect a new Treasurer</u>, in accordance with Article VII, Section 2 of this Constitution. Nominating Committee shall furnish the Governing Board a list of nominees for the office. From such nominees, the Governing Board shall elect a Church Treasurer to serve the unexpired term.

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Article VIII NOMINATING COMMITTEE

Section 1: Definition; Purpose

The Nominating Committee shall be a committee representing and elected by the members of the Church. The Committee's function shall be to select and nominate candidates for the Governing Board and the <u>Diaconate Board of Deacons and Church Treasurer</u>. The number of nominees presented by the Committee shall be equal to the number of vacancies to be filled, unless the Governing Board shall direct that a greater number be nominated.

Section 2: Number; Qualification; Term of Office

The Nominating Committee shall be composed of twenty-four members of the Church who shall have been are members in good standing in accordance with Article II, Section 2 and active for a sufficient length of time to know and appreciate the programs and the business of the Church. A minimum of twenty-four members, including up to twelve names shall be submitted by FCC's current Boards, Councils and Committees, up to six shall be submitted by the current Governing Board and up to six shall be submitted by the current ordained clergy or by members in good standing, as described in Article II, Section 2. The term of office of members of the Nominating Committee shall be two years, and no member shall serve two successive terms. Terms of one-half or twelve of the members of the Nominating Committee shall expire at each annual meeting.

Section 3: Nomination Election

Each year at the annual meeting, the Governing Board shall report to the members assembled, a list of twenty-four candidates for the Nominating Committee selected by the Governing Board as qualified to serve on the Nominating Committee, including up to twelve names submitted by FCCthe Church's current Boards, Councils and Committees, up to six submitted by the current Governing Board and up to six submitted by the current ordained clergy or by members in good standing, as described in Article II, Section 2.

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The members of the Church present at the annual meeting shall wote by secret ballot for up to twelve of the said candidates. The twelve candidates receiving the most votes shall be declared elected as members of the Nominating Committee for the two-year term next ensuing.

Section 4: Organization

The Nominating Committee shall hold its initial meeting no later than the fourth full month following the annual meeting. The Committee shall elect officers and may adopt its own rules of procedure not inconsistent with this Ceonstitution.

Section 5: Duties

It shall be the duty of the Nominating Committee to select such nominees as may be required by this Constitution. In the performance of these duties; duties, the Nominating Committee shall consult with the Senior Minister and such other persons as it shall deem proper. The Nominating Committee shall endeavor to assure that the nominees for the Governing Board and the Diaconate are generally representative of the makeup and interests of the congregation and are knowledgeable about the office for which they are nominated.

The Nominating Committee shall report its slate of nominees to the Governing Board and the Diaconate at the Governing Board's its regular meeting held two months prior to the annual meeting. It shall cause the slate of nominees to be included in the regular Church publications for at least two weeks prior to the annual meeting.

The <u>ChairmanChairperson</u> of the Nominating Committee shall present the names of the nominees at the annual meeting and the Committee shall provide the proper ballots and supervise the election.

Article IX POWER OF REPRESENTATION

No person shall have the power to in any way bind or otherwise obligate this Church to any policy, course of action or financial obligation unless such power is expressly granted herein or authorized by the Governing Board.

Article X AMENDMENTS

Section 1: Proposal of Amendments

Any and all Aamendments to this Ceonstitution or the Church's Aarticles of Lincorporation may be proposed by the Governing Board or by petition signed by at least one hundred members setting forth in concise terms the proposed amendment. A meeting of the members of the Church to consider any such proposed an amendment proposed by petition shall be held not more than ninety days from the date of the receipt of such a petition. At such meeting, the members of the Church shall be advised of the recommendation of the Governing Board.

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Section 2: Voting; Notice

Amendments proposed under <u>Article X</u>, Section 1 may be adopted at any annual meeting or special meeting of the members of <u>the church the Church</u> by a two-thirds vote of the members present. The full text of the proposed amendment shall be posted in a conspicuous place in <u>FCCthe Church</u> and on the <u>FCC Church</u> website during the entire meeting notice period, and a copy thereof shall be furnished to any member of <u>FCCthe Church</u> upon request.

Article XI TRANSITIONAL PROVISIONS

Section 1: Purpose of Article

The provisions of this Article relate to the transition from the Constitution in effect as of January 30, 2021 March 29, 2020 (last revised on January 31, 2010) to the provisions of this amended Constitution. Where inconsistent with the foregoing Articles in this Constitution, the provisions of this Article shall constitute exceptions thereto.

Section 2: Effective Date of Amendment

Upon its adoption, this amended Constitution shall become effective on the 3029th day of January, 2021 March, 2020 and shall supersede in its entirety the Constitution of FCCthe Church theretofore in effect, except as these transitional provisions require later

implementation.

Section 3. - Transition of Governing Board.

The provisions of Article IV, Section 2 of the Constitution reducing the number of Governing Board members from fifteen to twelve shall be implemented beginning February 1, 20242, which shall be the first year with respect to which the number of Governing Board members elected at the annual meeting shall be reduced from five to four.

During the transition period from fifteen to twelve Governing Board members, there shall be fourteen Governing Board members for the twelve-month period beginning February 1, 20224, thirteen Governing Board members for the twelve-month period beginning February 1, 20223, and twelve Governing Board members for the twelve-month period beginning February 1, 20234 and thereafter.

Section 4. - Transition of Treasurer.

The provisions of Article VII, Section 2 of the Constitution modifying the selection of the Treasurer shall take effect as of February 1, 2024. The Treasurer currently in office as of January 30, 2021 March 29, 2020 will complete the current term, which expires May 31, 2023. Additionally, for sake of continuity, this Treasurer in office will continue in this position until January 31, 2024. At the next regularly scheduled Governing Board meeting after January 31, 2024, the Governing Board will elect a Treasurer in accordance with Article VII, Section 2.

Section 5. - Transition of Nominating Committee.

The provisions of Article VIII, Section 2 of the Constitution modifying the selection of the Nominating Committee shall apply to the twelve members of FCCthe Church elected to serve on the Nominating Committee at the annual meeting held in 20242 and thereafter.

Article XI ADOPTION

This amended Constitution shall be effective upon its adoption by the members under Article X, and shall supersede in its entirety the Constitution of FCC theretofore in effect.