

Dear First Community Members,

In March 2020, the Congregation was preparing for a Special Meeting to vote on the 2019 proposed Constitution Revisions. Due to the pandemic and subsequent shut-down, the Special Meeting was canceled. In September, the Governance Review Committee (GRC), an Ad Hoc Committee of the Governing Board, was reinstated with new committee members Cydney Philbin and Steve Mushrush along with the previous committee of Pam Shisler, Elizabeth Downey and the church's Executive Director of Operations, Paul Anderson. The purpose being to re-evaluate the previous recommendations and determine if any new changes were needed.

After thoroughly reviewing the 2019 proposed Constitutional Revisions, the GRC adopted some changes that came from the Town Hall Meetings held in 2019 and updated the dates of the Transitional Provisions. The GRC unanimously approved the 2020 proposed Constitutional Revisions and recommended that the revisions be presented to the Governing Board for its review and approval. The Governing Board carefully reviewed this document and approved the revision of the Constitution.

The last time this document was revised was January 2010. It is the belief of the GRC and Governing Board that these changes reflect current best practices for other large churches and not for profit organizations. These proposed changes will be voted on by our congregation in the Annual Meeting scheduled for Saturday, January 30, 2021 at 10 am.

We have had approximately 50 new members join First Community since our last of three prior Town Hall Meetings, so we would like any interested church members to join us for a virtual presentation on Zoom. It will be held Monday, November 30, 2020 at 7 pm. During the meeting we will share each of the proposed Constitutional changes.

Copies of the 2010 and redlined 2020 proposed revisions will be available on the church website [here](#) or in hard copy form, available by calling the church office at (614) 488-0681, ext 263. Please submit questions and comments by email to [here](#). Those questions received by the 25<sup>th</sup> will be answered during the ZOOM presentation. To register for the ZOOM webinar, please click [here](#).

Sincerely,  
Cydney Philbin  
Chair, Governance Review Committee