

Governing Board Key Takeaways February 2021

1. Members are encouraged to read the new constitution that was approved by the members at the Annual Church member meeting. A copy can be found on the website under Governing Board documents.
2. A weekend of strategic planning meetings will occur on March 6th and 7th. It will involve the Governing Board and other leaders of the Church. The facilitator is Re. Sarai Rice from Des Moines, IA. After the weekend, a committee will assess all the information gathered and prepare a strategic plan that will be vetted during the summer.
3. Financially, January was a strong month due to the recognition of pledges prepaid in the fall and the full forgiveness of the Payroll Protection Program Round 1. Expenses, despite the colder temperatures and snow, were below budget by \$25k.
4. Easter will be mostly virtual with some in-person activities. We are planning for resumption of an in-person service beginning April 25th. 100 participants will be allowed and must be masked and observe social distancing.
5. Registration for Akita summer camp started in February. There is still availability although some camp sessions are experiencing wait lists due to the reduced capacity that is planned. If more staff can be found and there is an easing of restrictions related to COVID, we will increase the capacity.

**First Community Church
Governing Board Meeting
Video Conference Call – 7:00 PM
February 24, 2021**

ATTENDEES: Cydney Philbin, Chair, Jodi Patton, Past, Alice Finley, Vice Chair, Tricia Baxley, Joe Bull, Molly Hagkull, April Howe, Deb Humphrey, Stacy McVey, Steve Mushrush, Ryan Nicoll, Pam Shisler, Doug Torrance, Andrew Wildman, Dick Wood, Jr.,

Ex-officio: Glen Miles, Paul Anderson, Jason Milligan, Treasurer.

Absent: Shah Hassan, Sally Hughes

Guests: Larry Anderson, Scott Glaser

OPENING/CALL TO ORDER

Chair Cydney Philbin called the meeting to order at 7:05. She then asked Stacy McVey to give the opening prayer. For the Building Community First question, Cydney asked each of the Board Members how many siblings they have and where they are in the order. She called each member and guest to respond.

REFLECTION/ANNOUNCEMENTS

There was a sharing of joys and concerns. Sympathy was expressed to Shah Hasan on the loss of his wife. Dick Wood reported that Media team was very appreciative of the Service Award they received during the Annual Meeting. Larry Anderson made inquiry as to what financial assistance the Church is offering our members for rent or other needs. Paul responded that the Mission Council and Foundation created a fund last Spring to aid those in need.

APPROVAL OF JANUARY 27,2021 MINUTES

Motion was made by Stacy McVey and seconded Steve by Mushrush by to approve the January 27,2021 Governing Board meeting minutes. Motion passed unanimously.

FINANCIAL STRUCUTRE REVIEW TASK FORCE

Cydney called on Glen Miles who briefly spoke about the rationale for creating the Task Force. He then introduced Scott Glaser who reviewed the key elements of the Statement of Financial Values with the Board. Larry Anderson, another member of the Task Force, also took part in the presentation. After his presentation, Scott fielded questions about the document. Paul Anderson added comments about steps going forward in implementing the financial values in the document. Cydney and Glen both thanked Scott and Larry for their work with Financial Structure Review Task Force.

CHAIR'S COMMENTS

Cydney reviewed the changes in the newly approved Constitution. She encouraged the Board to understand the changes in the Constitution. Then she reminded the Board to attend the strategic planning meetings and that Pam Shisler will review the schedule for that weekend with the Board. Lastly, she reminded the Board to be reviewing the meeting schedule and reminders at the end of the agenda.

REPORTS

Cydney called on Glen Miles, Senior Minister who highlighted a few items from his report. Glen described the process for acceptance of the Statement of Financial Values by involving the Program Staff and the Foundation before any Board action. Glen mentioned worship planning going forward in the next few months and how the Clergy and Program Staff were planning for offerings and activities to compliment the upcoming sermon series. Easter will be virtual services only with some in-person activities. We are planning for an in-person service beginning April 25th. Participants must wear masks and only allow 100 can attend to achieve the appropriate social distancing. He then answered questions.

Paul Anderson, Executive Director of Operations then reviewed his report and the financial dashboard. He highlighted a few items such as Akita registrations, status of 2021 pledges and the PPP R2. The PPP R2 application for \$589k has been approved by our bank. The bank has submitted the application to the SBA. He reminded the Board to return their Conflict of Interest and Confidentiality Policy confirmations to him as soon as possible. He then answered questions.

UNFINISHED BUSINESS

Glen did a brief update on the Annual Meeting and thanked the staff that organized the meeting. Paul and Cydney acknowledged Price Finley who served as our parliamentarian for his willingness to aid in the planning process for the meeting as well as attending. Paul mentioned that a technical de-brief was performed, and we will be prepared for an in-person annual meeting next year that would also allow online participation.

Pam Shishler reviewed the schedule for the Strategic Planning on March 6th and 7th. She asked Board members to confirm their attendance by email to her.

NEW BUSINESS

Foundation Board Member- A motion was made by Jodi Patton and it was seconded by Joe Bull to approve the membership of Chuck Webb to the Foundation Board. Joe Bull endorsed the nomination. The motion passed unanimously.

There was no other new business.

CLOSING

There were no final remarks offered. Glen Miles offered a closing prayer. At 8:27 pm, Cydney asked for a motion to go into executive session. A motion was made by Stacy McVey and seconded by Steve Mushrush and it passed unanimously. Glen Miles and Paul Anderson were then excused.

EXECUTIVE SESSION

In executive session, the Board considered a personnel matter. After discussion, the matter was approved unanimously. A motion was made by Jodi Patton and seconded by Doug Torrance to exit executive session. It passed unanimously.



first community

where everyone is accepted

Draft

Cydney then adjourned the meeting at 8:45 pm.

Respectfully submitted,

Paul R. Anderson, Secretary



Governing Board Meeting
Wednesday, February 24, 2021, 7:00-9:00 pm
Location MS Teams

Warm Welcome/ Call to Order	Cydney Philbin	7:00pm
Opening Prayer	Stacy McVey	2 min
“Building Community First” Question	All	10 min
Sharing of Personal Joys, Pastoral Concerns	All	3 min
Approval of January 2021 Meeting Minutes	All	2 min
Financial Structure Review Task Force	Scott Glaser, Larry Anderson	
Paul Anderson, Glen Miles, Jason Milligan	Jodi Patton	30 min
Reflections/ Announcements	Cydney Philbin	7 min
Reports		
Senior Minister	Glen Miles	10 min
Financial / Operations	Paul Anderson	10 min
Unfinished Business		
1. Debrief Annual Meeting	Glen, Paul	2 min
2. Strategic Planning Update	Pam Shisler	5 min
3. Other Old Business		
New Business		
1. Approval of Foundation Board Member Paul Anderson		5 min
2. Other New Business		
Closing		
Call for Final Remarks	Cydney Philbin	2 min
Call for Closing Prayer	Glen Miles	2 min
Executive Session		
PPRC	Jodi Patton	10 min

Adjournment

Cydney Philbin

GB Installation: Feb 28 North 1-3 pm sign up for time slots

Strategic Planning: March 6 9-11:30 am Teams, 11:45-12:45pm Teams
GB. March 7 3:30-4:20pm Finance Committee

March GB Meeting: March 24, 2021, 7-9pm Teams



**First Community Church
Governing Board Meeting
Video Conference Call – 7:00 PM
January 27, 2021**

ATTENDEES: Jodi Patton, Chair, Cydney Philbin, Vice Chair, Alice Finley, Pam Shisler, Jamie Green, Ryan Nicoll, Steve Mushrush, Elizabeth Downey, Molly Hagkull, Shah Hassan, Steve Crawford, Stacy McVey, Joe Bull, Dick Wood, Jr., Sally Hughes.

Ex-officio: Glen Miles, Paul Anderson, Jason Milligan, Treasurer.

Absent: Scott Walker

Guests: Doug Torrance, Andrew Wildman, April Howe, Tricia Baxley, Deb Humphrey

OPENING/CALL TO ORDER

Jodi Patton called the meeting to order at 7:02. She welcomed everyone and acknowledged the incoming Board Members as guests. She then asked Jamie Greene to give the opening prayer. For the Building Community First question, Jodi asked each of the Board Members what one thing during Advent and Christmas was meaningful to them. She called each member to respond.

REFLECTION/ANNOUCEMENTS

There was a sharing of joys and concerns. Jodi then shared some reflections from the past year. She thanked the Board for their service. She then talked about the upcoming Annual Church Member Meeting, which is on Saturday, January 30, 2021.

APPROVAL OF December 9, 2020 MINUTES

Motion made by Shah Hassan and seconded by Dick Wood, Jr. to approve the December 9, 2020 Board meeting minutes. Motion passed unanimously.

REPORTS

Jodi called on Glen Miles, Senior Minister who highlighted a few items from his report. He talked about the upcoming plans for Lenten and Easter. He also discussed upcoming plans for the fall.

Paul Anderson, Executive Director of Operations then reviewed his report and the financial dashboard for December 2020. He briefly reviewed several items from his report and also updated the Board on the preparation for the annual meeting and the work of the Program Staff in their planning for 2021.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Foundation Board Member- A motion was made by Steve Mushrush and it was seconded by Alice Finley to approve the membership of Mathew Kirby to the First Community Foundation Board. The motion passed unanimously.



Payroll Protection Program - Paul then reviewed the provisions of the Payroll Protection Program, Round 2 which he believe First Community qualifies to request a loan/grant from. A brief discussion was held. Dick Wood, Jr. made the following motion:

An affirmative vote would authorize R. Glen Miles, Paul R. Anderson, or Jason Milligan, in their capacities as officers of First Community Church, to accept a commitment letter from First Merchants Bank under the Payroll Protection Program of the SBA 7(a) loan program, as authorized by The Economic Aid to Hard-Hit Small Businesses, Non-Profits and Venues Act signed into law in December 2020. R. Glen Miles, Paul R. Anderson or Jason Milligan are authorized to execute all documents with First Merchant's Bank and the SBA to secure the loan up to \$700,000.00, or the maximum amount approved by First Merchants Bank and the SBA.

The motion was seconded by Ryan Nicoll. The motion passed unanimously.

Recognition of Past Chair – Jodi recognized Jamie Green for his five year of services and all his gifts of leadership to the Board. She called on Jamie who offered his thanks for the opportunity and shared a few observations about his time in service on the Board.

Recognition of Retiring Board Members – Jodi acknowledged Steve Crawford, Elizabeth Downey, Becki Harr, and Scott Walker who are retiring as Board members and thanked them for their service. Steve, Becki and Elizabeth were asked to say a few words on their experiences on the Board. Each were thankful for their service to the Board.

Recognition of Chair – Cydney Philbin gave words of praise for Jodi Patton's leadership during this past year. Cydney presented Jodi with gifts from the Board and notes of thanks.

Remarks from Vice Chair – Cydney offered a few comments about the Annual Church Member Meeting and the upcoming year. A couple of signup sheets will be circulated next week, and she encouraged Board members to act quickly. She also offered her thanks to Jamie Greene and the retiring Board members.

CLOSING

There were no final remarks offered. Glen Miles offered a closing prayer. At 8:20pm, Jodi adjourned the meeting.

Respectfully submitted,

Paul R. Anderson, Secretary



STATEMENT OF FINANCIAL VALUES

Finance Structure Review Task Force (FSRTF)

BACKGROUND

At First Community, our faith is rooted in inclusion, acceptance, and the availability of God's love to all people. We recognize that this open and welcoming theology embraces a wide range of approaches to the practice of our faith, including how we participate financially in the life of the church. In addition, generational changes are impacting tithing behavior and philanthropic giving while we endure the most significant public health and economic crises in decades. Taken together, these circumstances compel us to find new ways to engage members in understanding and financially supporting the ministries of our church.

It is therefore with open-mindedness and a bias toward planful change that the FSRTF has undertaken its review of First Community's financial reporting and budgeting structure. Some of our past practices and frameworks may not support a healthy and sustainable financial future for our church amidst the new realities outlined above. At the same time, we believe that there are certain core principles which should guide our financial activities. These principles, or value statements, represent a "true north" that should govern our processes and shape any recommendations for structural changes in how we operate.

STATEMENT OF FINANCIAL VALUES

We covenant to these fiscal and operational values in support of our church's financial health and vitality:

- **ONE CHURCH, ONE BUDGET** – We are ONE church with many ministries. Our operating budgets and financial strategies and reporting are all-inclusive, capturing the totality of the church's activities (revenues & expenses) in support of maximum transparency and effective prioritization and decision making.
- **UNIQUENESS OF LARGE CHURCH INSTITUTIONS** – We are a faith-based non-profit, not a for-profit business. We take our fiduciary responsibility seriously and practice sound accounting and financial reporting processes. While we strive to understand and implement best practices across our various ministries, we are careful not to apply a private-sector lens (i.e. retaining only individually "profitable" ministries) in ways that impede fulfillment of our mission and purpose.

- **DONOR INTENT** – We honor donor intent in everything we do. Our systems accurately track donor restrictions and our spending fully reflects the intent of our donors.
- **VALUING CREATIVITY AND INNOVATION** – We build budgets and long-term financial plans that encourage and support/fund new ministries which align to the church’s mission, vision, and strategic plan. Planning for new ministries includes revenue-generating strategies to support their long-term viability. And we continuously evaluate our current ministries for alignment with evolving strategic and financial plans.
- **FOUNDATION ROLE** – Our Foundation has a critical role to play in supporting both basic, ongoing operations as well as funding specific or newly-developing ministries. We strive to cultivate our members’ financial support of the church and its Foundation in a balanced way across both important areas.
- **FINANCIAL RESPONSIBILITY** – We build budgets (operating and capital) that are funded by realistic revenue plans and strive generally to minimize debt. If our circumstances change, we make thoughtful adjustments to our spending, operations, and future plans. While we’re committed to living within our means and are responsible stewards of the church’s resources, we also aspire to and plan for growth and greater service to our congregation and the community.

Completed January 2021

Finance Structure Review Task Force

Glen Miles, Senior Minister

Paul Anderson, Executive Director of Operations

Jason Milligan, Treasurer

Jodi Patton, Governing Board Chair

Larry Anderson, Member

Scott Glaser, Member

2021 FC Master Governance Meeting Schedule

Date	Day of Week	Start Time	End Time	Location	Meeting	Description	Notes
January 27, 2021	Wednesday	7:00pm	9:00pm	Teams	GB		Jodi's Chair Leadership
January 30, 2021	Saturday	10:00am	11:00am	Zoom	Annual Mtg	Annual Business Mtg of Congregation	Jodi's Chair Leadership
January 30, 2021	Saturday	12:30pm	2:30pm	Teams	NM Orient	GB NB Orientation	Cydney, Alice, Paul and New GB members
February 17, 2021	Wednesday	3:00pm	4:00pm	N Rm 101	FC	Finance Committee	
February 17, 2021	Wednesday	4:00pm	5:15pm	N Rm 102	EC	Executive Committee	Cydney, Alice, Jodi, Glen, Paul, Jason
February 24, 2021	Wednesday	6:30pm	7:00pm	Zoom	GB	GB and Deaconate Service	Council Heads, Clergy
February 24, 2021	Wednesday	7:00pm	9:00pm	Teams	GB	GB meeting	prayer Stacy McVey
March 6, 2021	Saturday	9:00am	11:30am	Teams	GB	Strategic Planning-GB-large group	
March 6, 2021	Saturday	11:45am	12:45pm	Teams	GB	Strategic Planning- GB alone with Rev Rice	
March 7, 2021	Sunday	3:30	4:20	In person -TBD	FC	Strategic Planning-Finance Committee	
March 17, 2021	Wednesday	3:00pm	4:00pm	N Rm 101	FC		
March 17, 2021	Wednesday	4:00pm	5:15pm	N Rm 102	EC		
March 24, 2021	Wednesday	6:00pm	6:55pm	Teams	PC		
March 24, 2021	Wednesday	7:00pm	9:00pm	Teams	GB		prayer Doug Torrance
April 21, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
April 21, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
April 28, 2021	Wednesday	6:00pm	6:55pm	TBA	PC		
April 28, 2021	Wednesday	7:00pm	9:00pm	TBA	GB		prayer April Howe
May 19, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
May 19, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
May 26, 2021	Wednesday	6:00pm	7:00pm	TBA	PC		
May 26, 2021	Wednesday	7:00pm	9:00pm	TBA	GB		prayer Dick Wood Jr
June 16, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
June 16, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
June 23, 2021	Wednesday	6:00pm	6:55pm	TBA	PC		
June 23, 2021	Wednesday	7:00pm	9:00pm	TBA	GB		prayer Shah Hasan
June 30, 2021	Wednesday	4:00pm	5:30pm	TBA	PPRC	Glen,Jodi, Cydney, Alice, Jason	Midyear check in
July 21, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
July 21, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
July 28, 2021	Wednesday	6:00pm	7:00pm	TBA	PC		
July 28, 2021	Wednesday	7:00pm	9:00pm	TBA	GB		prayer Pam Shisler
August 18, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
August 18, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
August 25, 2021	Wednesday	6:00pm	6:55pm	TBA	PC		
August 25, 2021	Wednesday	7:00pm	9:00pm	TBA	GB		prayer Sally Hughes
September 15, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
September 15, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
September 22, 2021	Wednesday	6:00pm	6:55pm	TBA	PC		
September 22, 2021	Wednesday	7:00pm	9:00pm	TBA	GB	Begin Nominating Committee Process	Jodi Patton, Past Chair to lead, Ryan Nicoll prayer
October 20, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
October 20, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
October 27, 2021	Wednesday	6:00pm	6:55pm	TBA	PC		

2021 FC Master Governance Meeting Schedule

Date	Day of Week	Start Time	End Time	Location	Meeting	Description	Notes
October 27, 2021	Wednesday	7:00pm	9:00pm	TBA	GB	GB Vice-Chair Election	Cydney Philbin, Chair to lead, Tricia Baxley prayer
November 10, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
November 10, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		
November 17, 2021	Wednesday	6:00pm	6:55pm	TBA	PC		
November 17, 2021	Wednesday	7:00pm	9:00pm	TBA	GB		prayer Steve Mushrush
December 1, 2021	Wednesday	4:00pm	5:30pm	TBA	PPRC	Glen, Jodi, Cydney, Alice Jason	Annual Review
December 8, 2021	Wednesday	3:00pm	4:00pm	TBA	FC		
December 8, 2021	Wednesday	4:00pm	5:15pm	TBA	EC		Parliamentarian?
December 10, 2021	Friday	10:30am	12:00pm	TBA	Ann Mtg Prep		Parliamentarian and NC chair
December 10, 2021	Friday	6:00pm	8:30pm	North	GB	GB Christmas Party	prayer Joe Bull
December 15, 2021	Wednesday	7:00pm	9:00pm	TBA	GB	GB Vote on 2022 Budget	Paul/Jason to lead, Deb Humphrey prayer
January 12, 2022	Wednesday	4:00pm	5:15pm	TBA	an Mtg Practic	Annual Meeting Practice Session	All presenters have been invited to practice session
January 19, 2022	Wednesday	3:00pm	4:00pm	TBA	FC		
January 19, 2022	Wednesday	4:00pm	5:15pm	TBA	EC		
January 26, 2022	Wednesday	7:00pm	9:00pm	TBA	GB		prayer Andrew Wildman
January 29, 2022	Saturday	10:00am	11:30am	Grace Hall	Annual Mtg	Annual Business Mtg of Congregation	Cydney Philbin, Chair to lead, in consult w/EC

Revised 2/18/21



Financial Dashboard
January 31, 2021

	Budget Annual	Budget for This Month	Actual for This Month	Variance for This Month	Budget YTD	Actual YTD	Variance YTD	2020 YTD
Pledge Revenue	1,915,000	307,500	588,685	281,185	307,500	588,685	281,185	535,376
Sanctuary Offering	35,000	5,526	0	(5,526)	5,526	0	(5,526)	4,308
Fee Supported	1,893,783	288,814	110,499	(178,315)	288,814	110,499	(178,315)	278,677
Program and Facilities	176,495	9,361	4,845	(4,516)	9,361	4,845	(4,516)	18,388
Gifts and other Support	503,237	51,191	136,236	85,045	51,191	136,236	85,045	117,513
Total Revenue	4,523,515	662,392	840,265	177,873	662,392	840,265	177,873	954,262
Fee Supported	1,741,124	115,716	115,344	372	115,716	115,344	372	111,705
Ministries and Programs	419,791	28,051	25,680	2,371	28,051	25,680	2,371	45,623
Facilities and Administration	1,070,221	88,168	68,143	20,025	88,168	68,143	20,025	93,365
Salaries and Benefits	1,292,379	107,878	104,754	3,124	107,878	104,754	3,124	130,748
Total Expenses	4,523,515	339,813	313,921	25,893	339,813	313,921	25,893	381,441
Net Change	0	322,579	526,344	203,765	322,579	526,344	203,765	572,821

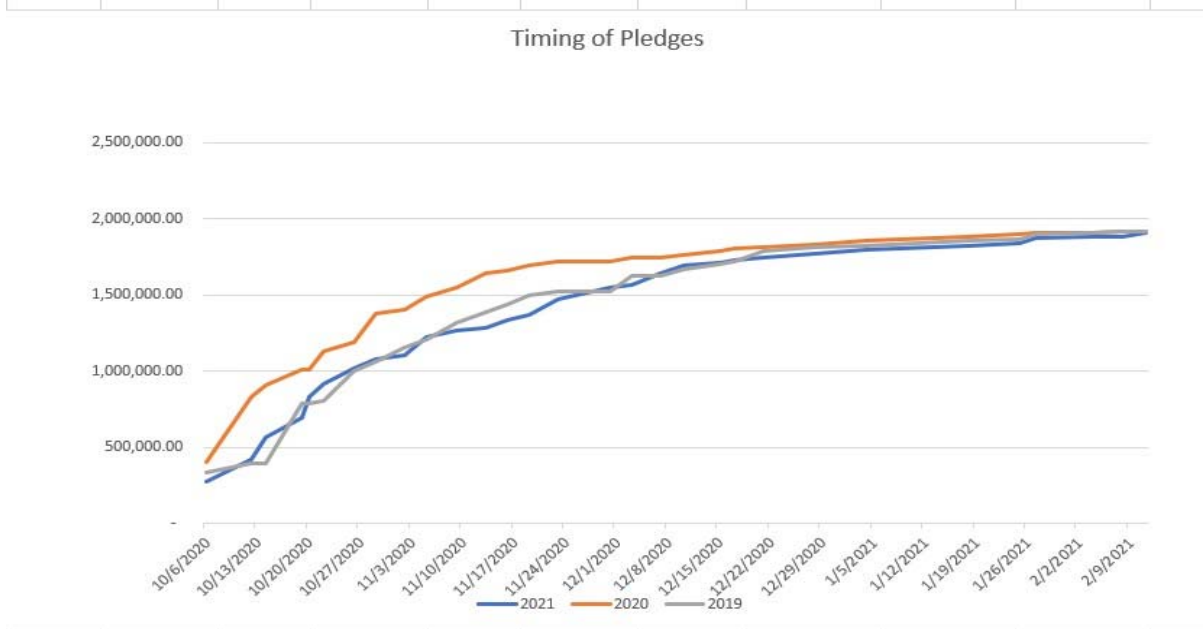
All Funds - Actual	Current Month				Year to Date			
	Operating	Donor	Capital	Total	Operating	Donor	Capital	Total
Total Revenue	840,265	33,450	15,462	889,177	840,265	33,450	15,462	889,177
Total Expenses	313,921	12,263	26,366	352,550	313,921	12,263	26,366	352,550
Net Change	526,344	21,187	(10,904)	536,627	526,344	21,187	(10,904)	536,627

Cash Balance	522,379	445,407	580,775	1,548,561
Change from prior month.	19,080	52,176	(15,899)	55,357
Line of Credit			5,711,626	

Use of Pledge Dollars YTD	Revenue	Expense	Effect to Pledge \$
Pledge Revenue	588,685		588,685
Sanctuary Offering	0		0
Fee Supported	110,499	(115,344)	(4,844)
Program and Facilities	4,845		4,845
Gifts and other Support	136,236		136,236
Ministries and Programs		(25,680)	(25,680)
Facilities and Administration		(68,143)	(68,143)
Salaries and Benefits		(104,754)	(104,754)
	<u>840,265</u>	<u>(313,921)</u>	<u>526,344</u>

Pledge data

2021 Stewardship					
Summary as of 2/11/21					
	\$	#	Change	%	Avg. \$
Pledges with increase	785,861	205	144,184	22.47%	3,833.47
Pledges with decrease	200,738	113	(87,692)	-30.40%	1,776.44
New pledges	76,794	62	76,794		1,238.61
No Change	840,762	374			2,248.03
Total	1,904,155	754	133,286	4.85%	2,525.40
2020 - as of 2/11/21	1,918,147	832			
Difference - 2021-2020	(13,992)	(78)			
2020 totals	1,976,192	869	30,059.94	1.548%	2,274.10
Net change since last report	20,690	10			2,069.00
Members who pledged in 2020, not received for 2021	215,927	157			
Possible goal	2,120,081	911			
Possible goal if increase holds	2,222,921				
Pledges in 2020 over \$2,000 not received in 2021	107,440	29	3,705		



Attendance

Date	9:00 AM	11am	Streaming 9	Streaming 11	Weekly Total	Average
1/3/2021	817	842	187	367	2213	2292
1/10/2021	937	711	213	328	2189	2289
1/17/2021	1000	649	163	309	2121	2285
1/24/2021	912	516	370	257	2055	2280
1/31/2021	1100	691	263	233	2287	2280

Akita Registration

02/16/21, 1 pm							
Session name	Male	Female	Total	Returner %	Capacity	Waitlisted	
1,2,3...Akita	29	35	64	8	64	24	
Family Camp	(17 families)		70		100		
Backcountry B1 (6th-9th)	4	6	10	100	10	3	
Backcountry B2 (9th-2021 Grad)	5	5	10	100	10	4	
Backcountry B3 (6th-9th, Boys only)	4	0	4	75	10	0	
Backcountry B4 (6th-9th)	6	1	7	71	10	0	
Backcountry B5 (9th-2021 Grad)	5	4	9	78	10	0	
Backcountry B6 (6th-9th, Girls only)	0	4	4	75	10	0	
Backcountry B7 (6th-9th)	0	2	2	50	10	0	
<i>BC Subtotal:</i>	24	22	46			7	
LIFE Guard A (2021 Grads, only)	4	8	12	100	12	9	
LIFE Guard B	4	8	12	100	12	16	
LIFE Guard C	4	8	12	100	7	6	
LIFE Guard D	4	8	12	100	12	5	
LIFE Guard E	7	5	12	83	12	1	
LIFE Guard F	1	6	7	100	12	0	
<i>LG Subtotal:</i>	24	43	67			37	
Session 1 (9th-2021 Grad)	9	47	56	88	40 (B) / 72 (G)	0	
Session 2 (7th & 8th)	25	42	67	70	44 (B) / 72 (G)	0	
Session 3 (5th & 6th)	40	52	92	45	45 (B) / 72 (G)	0	
Session 4 (7th & 8th)	22	63	85	55	46 (B) / 72 (G)	0	
Session 5 (5th & 6th)	30	26	56	38	47 (B) / 72 (G)	0	
Session 6 (3rd & 4th)	27	33	60	23	48 (B) / 72 (G)	0	
Session 7 (9th - 2021 Grads)	18	39	57	81	49 (B) / 72 (G)	0	
Session 8 (7th & 8th)	37	38	75	53	50 (B) / 72 (G)	0	
Session 9 (5th & 6th)	40	71	111	43	51 (B) / 72 (G)	15	
Session 10 (7th-8th)	24	57	81	69	41 (B) / 72 (G)	0	
Session 11 (5th & 6th)	40	72	112	52	42 (B) / 72 (G)	51	
Session 12 (3rd & 4th)	33	64	97	22	43 (B) / 72 (G)	9	
<i>SC Subtotal:</i>	345	604	949			75	
Total: All, except Family Camp	422	704	1126			143	

Membership Stats as of January 1, 2021

Active and Associate Members: 2588

Children of Members: 706 (Under 19, not completed Block of Wood)

2018 New Members: 96

2019 New Members: 96

2020 New Members: 80

2020 Members Removed from Rolls: 58

40 Deaths
12 Transfers
6 Resigned

Age	Percentage of Membership (Including Children of Members)
100+	1
90	2
80	7
70	11
60	13
50	12
40	9
30	12
20	14
10	13
0	6

Candidate for Foundation Board Membership

Charles "Chuck" R. Webb

Member of Fisher College of Business Dean's Advisory Board Since 2004
Executive Vice President, retired, Keefe Bruyette & Woods

Mr. Webb's career has covered the spectrum from Professional Advisor to Professional Manager to Entrepreneurial Activities. He has extensive experience in the financial services industry and has worked as a CPA, Chief Executive Officer, Chief Financial Officer and as an Investment Banker. He was founder and CEO of Charles Webb & Company, Executive Vice President of Keefe, Bruyette & Woods, President and CEO of General Ohio S & L Corporation, a Partner with Deloitte and co-founder and Chairman of Ernst & Webb, LLC, (a consulting firm specializing in merger integration for banks). Mr. Webb has been a Finance Lecturer at Fisher College of Business at The Ohio State University. He has served on corporate and non-profit boards, including University of Toledo Board of Trustees (Vice Chairman), Bowling Green State University Foundation Board (President and Treasurer), University of Mount Union Board of Trustees, and Ross Hospital Board of Trustees.

Mr. Webb's educational background includes: Bachelor of Science, Bowling Green State University; MBA Case Western Reserve University; and AMP Harvard Business School. He and his family are very pleased to have provided Fisher College with the Charles R. Webb Professorship in Finance as well as the endowment of two scholarships for undergraduate students and an endowment for research at The Ohio State University College of Medicine.