



**Governing Board Meeting
MicroSoft TEAMS
April 22, 2020, 7:00PM**

AGENDA

Warm Welcome/Call to Order	Jodi Patton	7:00pm
Opening Prayer	Scott Walker	2 min
“Building Community First” Question	All	7 min
Sharing of Personal Joys, Pastoral Concerns	All	3 min
Approval of March 2020 Meeting Minutes	All	2 min

Reflection/Announcements	Jodi Patton	7 min
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Reports

Congregational Care (in writing)	Molly Hagkull	
FC Foundation (in writing)	Alice Finley	
Personnel	Cydney Philbin	5 min
Senior Minister & Stewardship	Dr. Miles	10 min
Operations	Paul Anderson	10 min

Unfinished Business

1. Status: Governance Review & Strategic Planning	Jodi Patton	1 min
2. Other/Misc?		

New Business

1. Vote: stimulus funds	Jodi Patton	2 min
2. Other/Misc?		
3. “Embrace the Shake” video/discussion	Jamie Greene & Pam Shisler	35 min

Closing

Call for Final Remarks	Jodi Patton	5 min
Call for Closing Prayer	Dr. Miles	2 min

Adjournment

Jodi Patton

May GB Meeting: Wednesday, May 27, 2020 – via TEAMS

7:00pm Governing Board Meeting
 Opening Prayer: Stacy McVey
 Liaison Report: Pam Shisler, Early Childhood

GB Summer Social: Friday, June 12, 2020

In-Person @ Cydney’s Home or Via Zoom – Details to Come

June GB Meeting: Wednesday, June 24, 2020 – FC North #101

7:00pm Governing Board Meeting
 Opening Prayer: Alice Finley
 Liaison Report: Elizabeth Downey, Missions & Adult Learning



**First Community Church
Governing Board Meeting
Video Conference Call – 7:00 PM
April 22, 2020**

ATTENDEES: Jodi Patton, Cydney Philbin, Alice Finley, Elizabeth Downey, Pam Shisler, Jamie Green, Molly Hagkull, Scott Walker, Shah Hassan, Ryan Nicoll, Stacy McVey, Becki Harr, Steve Crawford, Sally Hughes, Steve Mushrush, Joe Bull, Dick Wood, Jr.

Ex-officio: Glen Miles, Paul Anderson, Jason Milligan

Absent: none

Meeting called to order by Jodi Patton at 7:03 P.M

Jodi started us with an opening exercise of asking where we were born. There was then a sharing of personal joys and concerns. Scott Walker offered an opening prayer.

APPROVAL OF MARCH MINUTES

Steve Mushrush made a motion to approve the minutes. It was seconded by Pam Shisler and passed unanimously.

REFLECTION/ANNOUNCEMENTS

Jodi thank the Clergy and the Program staff for the work they are doing in these challenging times. She noted how hard they were working and their creativity in determining new ways to minister. Jodi then reviewed the Governing Board packets and made a few announcements. Lastly, she invited the Governing Board to do three things; pray for the world and our Church, trust our Program Staff, and assure others of the confidence in our leadership team.

REPORTS

The Congregational Care and Foundation liaison reports were accepted.

Cydney Philbin gave a brief report on the Personnel Committee that met at 6:00, prior to this meeting.

Glen Miles gave a brief update to his written report. He updated the Board on the Short-Term Task Force meeting held early in the day. He also asked the Board to comment in Facebook when watching online.

Paul Anderson then updated his written report by discussing the rollout of the mobile app, the upcoming decision on Akita, preparations for re-opening buildings and briefly on the financial situation of the Church. He then answered several questions on sanctuary offerings and the draw on the line of credit.



UNFISHISHED BUSINESS

Jodi stated that the Governance Review and Strategic Planning are both on hold.

NEW BUSINESS

Steve Mushrush made a motion to ratify the electronic vote on the Payroll Protection Program loan/grant. Cydney Philbin seconded the motion and it passed unanimously.

The Board then split into two groups to watch the TED Talk “Embraced the Shake”. Discussion then ensued by each group. The groups then rejoined. The groups then shared the discussion of each of the two groups.

CLOSING

Jodi asked for any final remarks. There were none. Dr. Miles then offered a closing prayer. Jodi Patton then declared the meeting adjourned at 8:45.

Respectfully submitted,

Paul R. Anderson
Secretary

First Community Church
Governing Board Meeting Key Takeaways
April 22, 2020

- A task force made up of members of the Governing Board, lay leaders and staff has been formed with the purpose of looking at the ministry and programming needs on a short-term basis. The task force will meet several times over the next 2-3 weeks to make recommendations on how our ministries will evolve as the stay in order is gradually lifted.
- Financially, the church is stable. We were able to obtain a loan under the Payroll Protection Program of the CARES act. This will assist us to keep our staff employed for the time being, even without the Mary Evans and Early Childhood programs operating. The loan can convert to a grant based on achieving certain metrics. Members are encouraged to keep their pledge current, if possible.
- The Clergy and Program staff are hard at work and have evolved to a virtual ministry. Most Councils and Boards have met utilizing video or phone conferencing. Programs such as Dr. Mile's bible study, adult education, Crossroads, choir rehearsals and other programs are active and meeting utilizing technology. Pastoral care continues without social contacting.
- There is an emphasis on connectivity. We continue to call approximately 700 of our more senior members. An effort is underway by a group of 110 volunteers to call every member of First Community.
- The mobile app will be rolled out on April 24th. It will allow on-line giving and be linked to a member giving records. It will also allow for text giving, registrations and provide another means for announcements. As part of this effort, we will be communicating with all members to update their membership records. We have found our records dated as people have changed e-mail addresses, dropped land phone lines, changed mobile numbers or have even moved without notifying the Church. Please contact Robin Hood at rhood@fcchurch.com or call the church if you believe your information needs updating.



Operating	Budget Annual	Budget for This Month	Actual for This Month	Variance for This Month	Budget YTD	Actual YTD	Variance YTD	2018 YTD
	Pledge Revenue	2,006,000	202,500	91,389	(111,112)	751,500	742,618	(8,882)
Sanctuary Offering	70,000	7,000	1,377	(5,623)	25,900	9,817	(16,083)	41,706
Fee Supported	2,131,655	173,644	98,916	(74,728)	651,238	529,297	(121,941)	608,600
Program and Facilities	243,744	25,306	6,956	(18,350)	52,702	51,540	(1,162)	46,197
Gifts and other Support	565,000	40,500	58,219	17,719	109,350	179,500	70,150	20,238
Total Revenue	5,016,399	448,950	256,857	(192,093)	1,590,690	1,512,772	(77,918)	1,518,388
Fee Supported	1,779,974	121,802	114,295	7,507	354,394	337,701	16,693	355,074
Ministries and Programs	574,637	43,780	41,045	2,735	131,485	155,038	(23,553)	114,258
Facilities and Administration	1,186,038	100,399	81,929	18,470	294,065	269,720	24,345	314,517
Salaries and Benefits	1,475,750	131,142	124,755	6,387	394,002	382,673	11,329	334,505
Total Expenses	5,016,399	397,123	362,024	35,099	1,173,946	1,145,133	28,813	1,118,354
Net Change	0	51,827	(105,167)	(156,994)	416,744	367,639	(49,105)	400,034

All Funds - Actual	Current Month				Year to Date			
	Operating	Donor	Capital	Total	Operating	Donor	Capital	Total
Total Revenue	256,857	47,985		304,842	1,512,772	134,927	163,159	1,810,858
Total Expenses	362,024	17,259		379,283	1,145,133	126,159	290,687	1,561,979
Net Change	(105,167)	30,727	0	(74,441)	367,639	8,768	(127,528)	248,879

Cash Balance	169,068	304,978	166,548	640,594
Change from prior month.	(91,672)	(15,912)	99,794	(7,790)
Line of Credit			6,025,626	

Use of Pledge Dollars YTD	Revenue	Expense	Effect to Pledge \$
Pledge Revenue	742,618		742,618
Sanctuary Offering	9,817		9,817
Fee Supported	529,297	(337,701)	191,596
Program and Facilities	51,540		51,540
Gifts and other Support	179,500		179,500
Ministries and Programs		(155,038)	(155,038)
Facilities and Administration		(269,720)	(269,720)
Salaries and Benefits		(382,673)	(382,673)
	<u>1,512,772</u>	<u>(1,145,133)</u>	<u>367,639</u>

Summary as of 4/11/20	\$	#	Delta	%	Avg. \$
Pledges with increase	803,922	215	147,175	22.41%	3,739.17
Pledges with decrease	135,341	114	(167,055)	-55.24%	1,187.20
New pledges	127,782	107	127,782		1,194.22
Same	881,409	414			2,129.01
Total	1,948,454	850	107,902	5.86%	2,292.30
2019	2,001,402	884	58,952	3.03%	2,264.03
Change since last report	\$14,799	6			
Members who pledged in 2019, not received for 2020					
Amount	158,477				
#	121				
Possible goal	2,106,931	127			
Possible goal if increase holds	2,116,221				