

The Governing Board will not meet in July. The next regularly scheduled meeting will be August 25<sup>th</sup> in Grace Hall at North.

**First Community Church  
Governing Board Meeting  
Grace Hall  
June 23, 2021**

**ATTENDEES:** Cydney Philbin, Chair, Jodi Patton, Past Chair, Tricia Baxley, Molly Hagkull, Deb Humphrey, Steve Mushrush, Ryan Nicoll, Pam Shisler, Doug Torrance, Andrew Wildman, Joe Bull, Shah Hasan, Dick Wood, Jr., Stacy McVey  
**Ex-officio:** Glen Miles, Paul Anderson, Jason Miller, Treasurer  
**Guests:** Ralph Griffith, Chair of the First Community Foundation  
**Absent:** April Howe, Alice Finley, Sally Hughes

### **OPENING/CALL TO ORDER**

Chair, Cydney Philbin called the meeting to order at 7:03. Shah Hassan gave the opening devotions.

Cydney then called on Ralph Griffith, Chair of the First Community Foundation. The Governing Board applauded the work of the Foundation. Ralph reviewed the 2020 Annual Report (attached) with the Board. The Foundation has been blessed by the generosity of many families.

Cydney called on each member to answer the following question: What is your favorite worship service?

There was sharing of joys and pastoral concerns.

### **APPROVAL OF May 2021 MINUTES**

Dick Wood, Jr. made a motion to approve the May 26, 2021 minutes. Doug Torrance seconded the motion, and the motion passed unanimously.

### **REPORTS**

Cydney called on Glen Miles who highlighted a few items from his written report. Glen mentioned that we will have one service at South at 10:00 on July 4<sup>th</sup>. The North Sanctuary will be dedicated on September 26<sup>th</sup> with services at 9:00 and 11:00.

Cydney called on Paul Anderson who updated the Board on a few items in addition to his written report; we are waiting on the US Government to open the borders to foreign travelers to allow the Klais workers to finish their work on the North organ. The permit for the Weist Room has been approved. Construction will start this Friday and will take 2-3 weeks. We have also been hit with a series of repairs to HVAC and water systems.

In Alice's absence, Cydney gave a brief update from the Personnel Committee, which was held prior to this meeting.

**UNFINISHED BUSINESS**

Cydne introduced the discussion that will occur tonight. She asked for volunteers to work on the strategic initiatives which should start by August 1<sup>st</sup>. Jodi Patton then offered the prayer created by the Strategic Planning Team. Pam Shisler then introduced the Strategic Planning Team and gave a brief overview of the process.

Pam Shisler made a motion to move that the Governing Board agrees to adopt and focus on the 2021 First Community Church Strategic Planning Mission Imperatives and Operational Imperatives for the next 18-36 months with an annual review and evaluation. The motion was seconded by Jodi Patton. The Governing Board then broke into five small groups for discussion with members of the Strategic Planning Team. The Board then reconvened and held a brief discussion about the initiatives, logistics and timeline. The motion passed unanimously.

**NEW BUSINESS**

Review of donor restricted accounting

**CLOSING**

Glen Miles gave the closing prayer. Cydney Philbin adjourned the meeting at 8:57 pm.



Financial Dashboard  
June 30, 2021

	Budget Annual	Budget for This Month	Actual for This Month	Variance for This Month	Budget YTD	Actual YTD	Variance YTD	2020 YTD
Pledge Revenue	1,915,000	93,750	109,357	15,607	1,046,250	1,232,286	186,036	1,267,436
Sanctuary Offering	35,000	1,727	1,080	(647)	18,996	2,190	(16,806)	9,833
Fee Supported	1,893,783	375,246	180,191	(195,055)	1,250,242	1,337,322	87,080	347,247
Program and Facilities	176,495	22,618	55,509	32,891	86,765	214,818	128,053	72,864
Gifts and other Support	503,237	141,984	28,920	(113,064)	319,214	387,520	68,306	276,859
<b>Total Revenue</b>	<b>4,523,515</b>	<b>635,325</b>	<b>375,057</b>	<b>(260,268)</b>	<b>2,721,467</b>	<b>3,174,135</b>	<b>452,668</b>	<b>1,974,240</b>
Fee Supported	1,784,094	226,352	290,275	(63,923)	813,111	933,172	(120,061)	643,902
Ministries and Programs	419,791	40,296	43,272	(2,976)	189,039	186,253	2,786	225,435
Facilities and Administration	1,027,251	86,122	86,507	(385)	518,824	425,840	92,984	465,217
Salaries and Benefits	1,292,379	108,272	110,264	(1,992)	648,451	649,204	(753)	752,650
<b>Total Expenses</b>	<b>4,523,515</b>	<b>461,042</b>	<b>530,318</b>	<b>(69,275)</b>	<b>2,169,425</b>	<b>2,194,470</b>	<b>(25,045)</b>	<b>2,087,204</b>
<b>Net Change</b>	<b>0</b>	<b>174,283</b>	<b>(155,261)</b>	<b>(329,544)</b>	<b>552,042</b>	<b>979,666</b>	<b>427,624</b>	<b>(112,965)</b>

All Funds - Actual	Current Month				Year to Date			
	Operating	Donor	Capital	Total	Operating	Donor	Capital	Total
Total Revenue	375,057	18,268	6,427	399,751	3,174,135	140,528	48,448	3,363,112
Total Expenses	530,318	97,380	39,084	666,782	2,194,470	282,676	245,069	2,722,215
<b>Net Change</b>	<b>(155,261)</b>	<b>(79,112)</b>	<b>(32,657)</b>	<b>(267,031)</b>	<b>979,666</b>	<b>(142,148)</b>	<b>(196,621)</b>	<b>640,897</b>
Cash Balance	669,480	1,023,761	428,460	2,121,701				
Change from prior month	130,356	(29,560)	(32,657)	68,139				
Line of Credit			5,711,626					



Finacial Dashboard  
June 30, 2021

Use of Pledge Dollars YTD	Revenue	Expense	Effect to Pledge \$
Pledge Revenue	1,232,286		1,232,286
Sanctuary Offering	2,190		2,190
Fee Supported	1,337,322	(933,172)	404,149
Program and Facilities	214,818		214,818
Gifts and other Support	387,520		387,520
Ministries and Programs		(186,253)	(186,253)
Facilities and Administration		(425,840)	(425,840)
Salaries and Benefits		(649,204)	(649,204)
	3,174,135	(2,194,470)	979,666



# ATTENDANCE

In person

Date	9:00 AM	10:00 AM	11:00 AM	Special	Weekly Total	Average	Notes	
6/6/2020	91	69	145	240	305	208		
6/31/21	83	81	112		276	214		
6/20/2021	72	68	190	10	340	226	Labrynth Walk	
6/27/2021	73	59	171		303	196		
7/4/2021	X	78	X		78	187	No 9 or 11 am Services	
7/11/2021	49	51	84		184	187		

On-line

Date	9:00 AM	10:00 AM	11:00 AM	Streaming 9	Streaming 10	Streaming 11	Special Service	Weekly Total	Average
6/6/2021	507	496	481	120	31	88		1,349	1,864
6/13/2021	541	258	462	74	58	103		1,496	1,831
6/20/2021	307	252	243	51	59	89		1,001	1,797
6/27/2021	568	186	396	50	46	46		1,292	1,778
7/4/2021	258	416	-	37	34	-		745	1,740